



Seeking dedicated and passionate Associate Veterinarian

Ann Arbor, MI | Take Your Veterinary Career to the Next Level with Us!

Compassionate Care Animal Hospital, an AAHA-accredited and Fear Free Certified practice, is adding a veterinarian to our vibrant, growing team.

A Career That Values You, Your Growth & Your Passion.

In our practice, veterinary care should be as rewarding for the professionals as it is for the patients. Here, you'll find a workplace where your growth, well-being, and passion are just as important as the animals we care for. We value each team member's unique skills and perspectives, ensuring that you'll have the support to flourish and the freedom to practice medicine your way. If you're looking for a stable, collaborative practice that prioritizes both patient care and your well-being, we'd love to meet you!

Why Join Us?

At our practice, we prioritize creating an environment where you can thrive both professionally and personally. As an AAHA Accredited & Fear Free Certified hospital, we deliver gold-standard care in a compassionate, stress-free environment. We're committed to fostering a collaborative, supportive, and respectful workplace where your skills and expertise are valued. If you're looking for a role that gives you the autonomy to practice quality medicine your way, while working with a passionate and approachable team, we might be the perfect fit for you.

What Sets Us Apart:

- **State-of-the-Art Diagnostic Tools:** Our Practice leverages cutting-edge technology, including a full pharmacy, laser therapy, ultrasound, digital radiology, cloud-based EMR, and in-house lab services, to provide precise diagnostics and effective treatment options.
- **Specialized Treatment Options:** Our Practice offers advanced therapies, such as acupuncture and laser treatments, and provides the opportunity to collaborate on complex procedures like endoscopy, expanding your clinical capabilities.
- **Work-Life Balance:** Enjoy flexible scheduling to maintain a healthy work-life balance while delivering high-quality care.

Our Location

Ann Arbor, MI is a dynamic blend of urban energy and small-town charm, offering a perfect environment to both live and work. Home to the prestigious University of Michigan, top-rated schools, and a thriving cultural scene with museums, theaters, and art galleries, it's a place that inspires. Outside the downtown hustle, our clinic is easily accessible with plenty of parking, giving you the convenience you need. With family-friendly amenities and easy access to major highways, Ann Arbor offers the ideal setting for both personal growth and professional success.

Your Benefits Package

We believe in rewarding our team members with a comprehensive benefits package that supports your personal and professional growth. Here's a look at what we offer:

- Competitive Salary – Base salary with incentive-based earnings.
- Health Insurance – Blue Care Network HMO and Blue Cross Blue Shield PPO options, with premium contributions for full-time employees.
- Disability Insurance – Aflac Short-Term Disability and Accident policies are available.
- Paid Time Off – Flexible PTO structure based on compensation package.
- Continuing Education Allowance – Annual allowance for CE-related expenses.
- 401(k) / IRA – Traditional and Roth options with employer-matching contributions.
- Licenses & Dues – Coverage for AVMA dues, PLIT, DEA, Vet, and Controlled Drug licenses, and Fear Free Certification.

Our Ideal Candidate

We are looking for someone who is clear on their purpose for practicing veterinary medicine, is goal-oriented with a passion for learning, is client-focused, and is ready to take the next step in their career. This includes:

- Doctor of Veterinary Medicine (DVM) from an accredited program is required.
- Active or eligible for licensure in Michigan.
- A Collaborative approach to patient care, with the ability to work closely with a dedicated team.
- Intellectual curiosity, with a genuine interest in understanding the "why" behind each case.
- Strong interest in internal medicine and the ability to work up complex cases.
- Open to learning and teaching, with a commitment to ongoing personal and professional growth.
- Ability to lead by example and contribute to community initiatives.

Your Role and Impact

As part of our dedicated team, you'll play a key role in shaping the standard of care we provide. This includes:

- Delivering high-quality, compassionate care to a diverse range of cases
- Collaborating with a supportive team of doctors, specialists, and staff to ensure the best outcomes for our patients.
- Working up complex cases, including performing surgeries and managing emergencies when needed.
- Educating and building lasting relationships with clients to ensure they are well-informed and confident in their pets' care.
- Continuously developing your skills through hands-on experience and mentorship opportunities.
- Contributing to a positive, collaborative, and growth-oriented work environment.

Ready to Take the Next Step? Let's Connect!

Email our Talent Acquisition partner at ellie@beyondjustu.com.

We are an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status, or other characteristics protected by law.